

EMPLOYEE BENEFITS

take a look at our current offerings

35 DAYS ANNUAL LEAVE (INCLUSIVE OF BANK HOLIDAY)

We believe in good work-life balance, which is why we offer 35 days annual leave. In addition to this we also offer a buy and sell scheme up to 5 days.



8% NON-CONTRIBUTORY PENSION SCHEME

After successful completion of 3 months employment, we contribute 8% of your gross yearly salary into a personal pension pot.

LIFE INSURANCE

This is based on 2x your annual gross salary and will be available for your nominated dependants as a tax-free lump sum in the event of your death.



HEALTH CASH PLAN

Our employees can claim back up to £1,000.00 on the cost of their healthcare throughout the year, including dentists, opticians and specialist consultation. The benefit also allows 50% to be allocated towards children.

RETAIL DISCOUNT PLAN

Gives you valuable unlimited savings on everyday purchases.



POOL VEHICLE RENTAL

Vehicles owned by the company can be used for employees to hire at the weekends for a small administration fee.

FLEXIBLE WORKING HOURS

We adopt a flexible working policy for all our staff outside of the core working hours and this enables our employees to balance their personal life alongside their work life.



HEALTH CLUB AND LEISURE DISCOUNTS

Offers an annual saving of 20% off all memberships at Leicester City Council Sports and Leisure Centres.

BONUS SCHEME

Entirely at the companies discretion, this is designed to motivate and remunerate eligible individuals by sharing company profit.



EYE TEST & GLASSES FOR DSE USE

We encourage periodic check-ups by an optician and to facilitate this we will give you back the cost of your eye examination up to an agreed amount. In addition, if you need glasses exclusively for company ("DSE") use, we'll even help with the costs of buying a pair.

EMPLOYEE ASSISTANCE LINE

We provide a 24-hour independent Assistance Line to all our employees. The Assistance Line can help you tackle a range of issues including; financial, relationship, work, emotional and Alcohol/Drugs.



CHILDCARE SALARY SACRIFICE

We offer Childcare Salary Sacrifice which means that parents swap part of their salary, before tax and National Insurance is calculated, in return for a payment being made to their childcare provider.

FREE TEA & COFFEE AND FREE PARKING

We promote adequate rest breaks and we provide unlimited tea and coffee to all our staff. In addition all our car parking is absolutely free.

